



global
disciples

2022 ANNUAL REPORT

One Purpose

Equipping People to Reach *Their* Nations

TABLE OF CONTENTS

One Purpose: A Letter from Our President	1
One Mission: Equipping People to Reach Their Nations	2
One Year: 2021 in Action	4
One Focus: Equipping People to Reach the One-third	6
One Passion: God's Stories	8
One in Partnership: Our Finances & Investors	10
One Mind: Our Alliance	12
One Voice: Our Advocates	13

Dear friend and partner,

God is good. We have seen His goodness, faithfulness, and amazing power throughout this year. We praise Him for all He has done! We are also grateful to you as you prayed for us and generously supported this work.



As you will see, Global Disciples **has one purpose**: to equip people to reach their nations. We see near-culture workers as central to our strategy, believing that disciple-makers and church planters are usually most effective in cultures similar to their own. So we focus on training leaders who equip others.

In equipping leaders, we have seen **growth that was once impossible!** Last fiscal year, we trained 187 new Program Directors. This fiscal year, that nearly **tripled—555 new Directors** were equipped to start new training programs.

Each Director is selected and supported by their cluster of churches to train and send out their own disciple-makers and church planters, to equip many to start a small business, and to develop as leaders. Within three years, these programs will be fully sustained through local resources.

This capacity to multiply directors increased because we also **tripled the number of Certified Trainers** on our team over the last two years. This year, **all our Directors Trainings** were led primarily by staff at the local level, and they excelled!

Despite the struggles and limitations of a world in upheaval, this year more than **48,993 new believers** came to faith in Jesus and actively engaged in **2,051 new fellowships**.

That's a **weekly average of 39 new churches planted and 942 new believers** added to the Body of Christ. We do our part, but it is God who gives the increase. More than ever before, these new believers and new fellowships are among least-reached people groups.

Near-culture workers include our global staff. Our remarkable team is now 163 men and women, living and working in their home countries. Like the least-reached people around them, they have been profoundly impacted by COVID-19, drought, war, natural disasters, and high inflation. Yet, they serve with humility, a passion for Jesus, and a deep love for the least-reached. They live sacrificially, bringing hope, and seeing lives, families, and communities transformed.

This season of pandemic and upheaval underscored the advantage of our **near-culture approach**. While many mission organizations struggled to get workers back onto the field, our team—and those they serve—remained in place, “at home,” working within local restrictions.

Our team **includes you**, as you serve in your own context, and as a partner in prayer and giving so that all may hear and choose to follow Christ. May this Annual Report encourage you and spur you on to deeper joy, fulfillment, and engagement in the purpose and mission Jesus entrusted to us. Thank you.

‘til the Whole World Knows,

Galen Burkholder
President/CEO

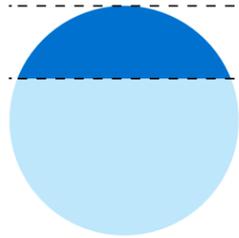
“My team is working in 40 villages of our state and in the surrounding states. We have faced persecution many times. Once people gathered in our village and asked me to forsake Jesus, otherwise they will kill me with a bomb. I replied, ‘I will die but I will not forsake Jesus.’

“God is graciously using us. Among these people, some who were opposing us are now coming to Christ.”

—Mahaveer, Program Director, India



We do one thing
We equip people to reach *their* nations.
It's that simple.



One third
of our world has
not yet heard the
good news of Jesus.



But we live in a time where
many of those are within
reach of a local church



Through our simple
and effective strategy of
training and coaching



Believers share the
Gospel in their own
nations and cultures



To multiply disciples and
locally sustainable fellowships

Our model or approach is built on three phases
of training that work together to activate and
support multiplication.

- Discipleship-mission training equips a disciple to go and make disciples and plant a church.
- Small business training provides a disciple-maker with a means of support and a presence or access to a least-reached community.
- Leadership training equips a disciple-maker to help a new fellowship grow and mature spiritually under Christ-like leaders and mentors.

Every training program is owned and operated
by a local church cluster. For three years, Global
Disciples provides a percentage in seed funds. By
year four, local resources fully support the training.

**We do one thing...we equip people to reach
their nations.**

And we can only do it with your help and by the
grace and power of God, who does all things well.
This Annual Report gives you a glimpse into how
your investment of support and prayer is returning
dividends.

This is your work too. And we thank you for your
generous partnership.





Thank you for supporting and praying for Global Disciples as we pursue our God-given purpose in this noisy, distracting, and chaotic world!

COVID-19, military coups, tribal conflicts, economic breakdowns, and escalating persecution impacted our Global Disciples team and efforts this year. Yet multiplication continues by the power of God and the faithfulness of his people.

This year saw the launch of **386 new programs**. And **89 Directors Trainings** equipped **555 new directors**—men and women now prepared to equip their local Body of Christ as disciple-makers, church planters, and leaders.

From the time a director is trained to the arrival of the first training and outreach report, it can be as long as 18 months. The results we see each year flow from equipping held one, two, even

three years earlier. Of the programs started since 1996, **85% are still training** on a regular basis, equipping people to reach their nations.

This year, we hosted **61 Annual Equipping Events** (AEEs) which gather program directors and cluster leaders together for prayer, spiritual renewal and additional equipping. Directors are encouraged by others who share their mission, and their vision is renewed—having an impact beyond measure.

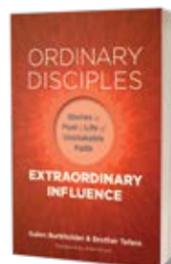
Under God's guidance and power, and thanks to your support and prayers, Global Disciples pursues this one thing: equipping people to reach *their* nations.

That has led to **11,145 disciple-makers trained** and sent out; **48,993 new believers** joining the Body of Christ; and **2,051 new churches** or fellowships planted. Praise God!

Prayer and Worship Training

Thirteen Regional Prayer Leaders focus on expanding prayer movements by supporting local intercessory teams connected to each program. They lead monthly prayer and fasting days for directors and staff, and give on-site prayer coverage at Directors Trainings and Annual Equipping Events. **Intercessor Equipping Events** were new this year, where intercessors gathered to build up their skills and passion for prayer, and pray together for Global Disciples and multiplication.

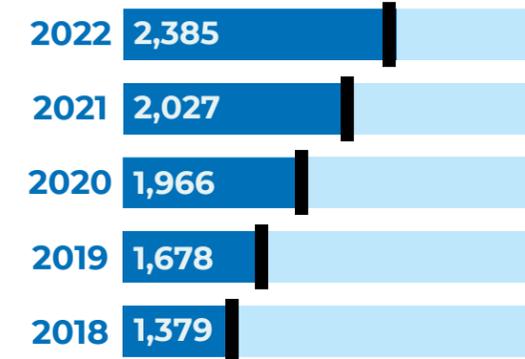
A new initiative, **Global Worship** took off in the last year with **Worship Leader Trainings** in Cameroon, Zambia, Brazil, India, Nepal, Kenya, Nigeria, and the east Himalayan region. Regional worship leaders are equipped to lead contextual, anointed worship at our events and to train other worship leaders, especially in churches emerging in least-reached areas. An emphasis on songwriting helps worship leaders compose new songs in their local languages and styles.



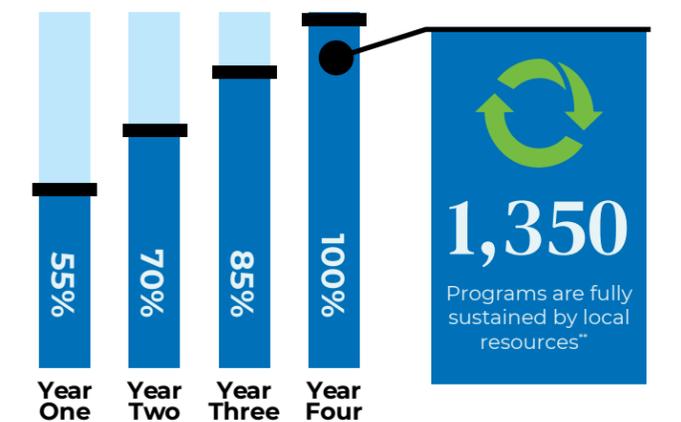
This year, we released **Ordinary Disciples, Extraordinary Influence: Stories to Fuel a Life of Unshakable Faith**, written by Galen Burkholder and Brother Tefera. Stories of ordinary disciples combine with our principles of discipleship to inspire and challenge North American Christians to be risk-taking disciples equipped to reach the people around them.



Active Training Programs**



Local Church Funding



933 Intercessory teams across the globe**



Global Disciples partners with **1,455** clusters of churches**

85% Retention of programs of Global Disciples partner programs launched since 1996 are still active!

Seed Funds provided by Global Disciples assist new training programs in the first three years. For every dollar given in seed funds, the local church provides two dollars.

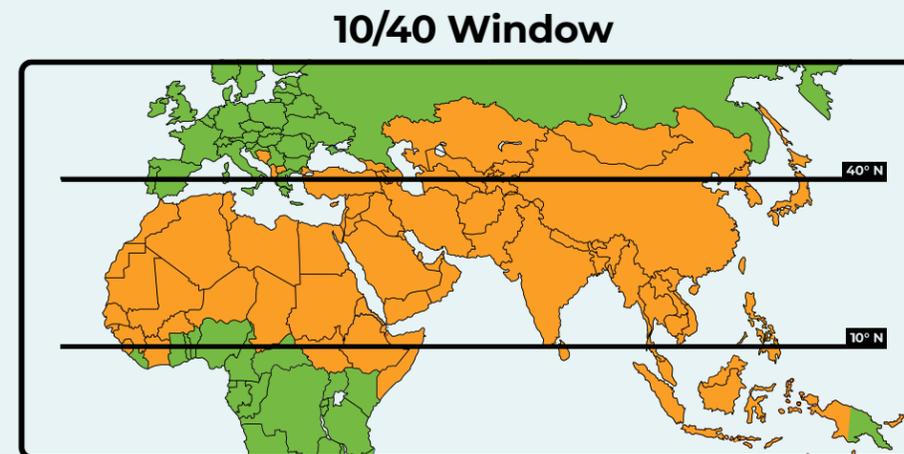
* Reporting from calendar year 2021
** As of June 30, 2022

One Focus: Equipping People to Reach the One-third

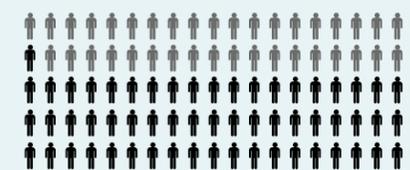
NOW TRAINING IN
65
COUNTRIES

Global Disciples makes it possible for the local Body of Christ in **65 nations** to reach their nations. Through **2,385 programs** in discipleship-mission, small business development, and leadership, local churches equipped and sent out **11,145 disciple-makers**, church planters, and leaders in 2021. They planted **2,051 new fellowships**, with **48,993 new believers** coming to faith in Jesus.

 Global Disciples Activity



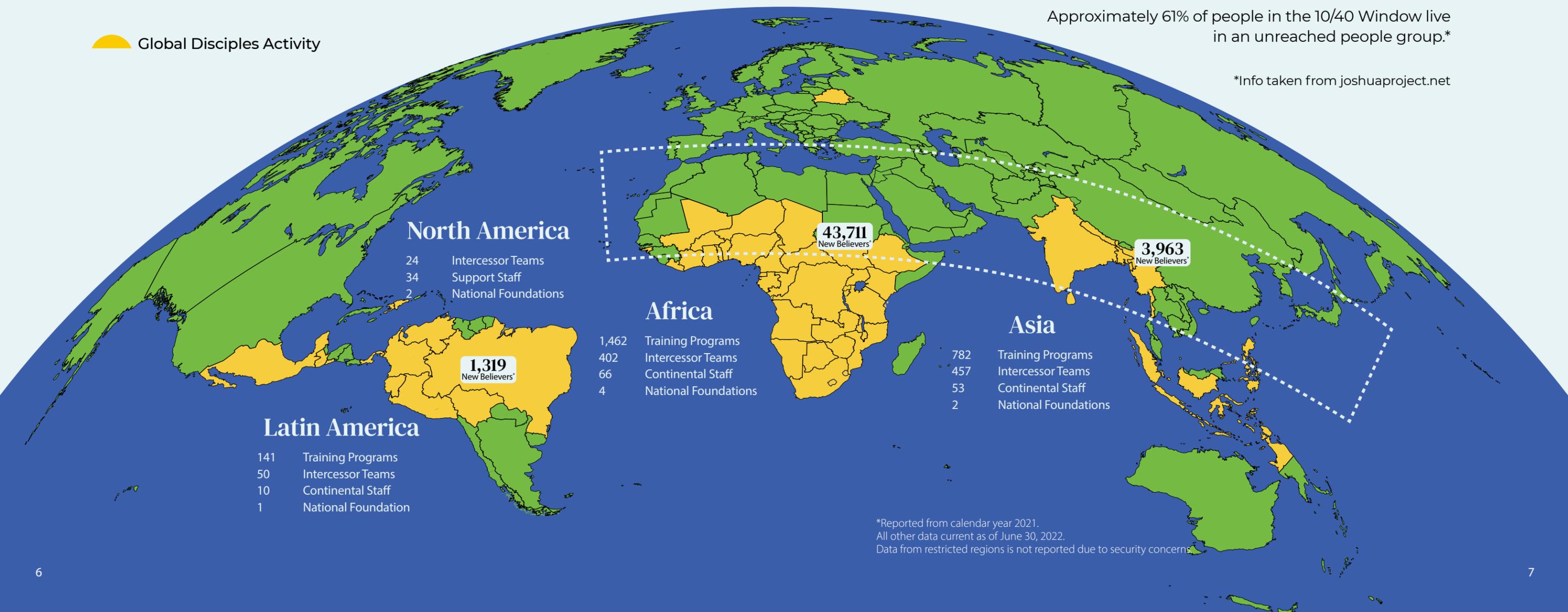
 Countries listed in 10/40 Window*



61%

Approximately 61% of people in the 10/40 Window live in an unreached people group.*

*Info taken from joshuaproject.net



*Reported from calendar year 2021.
All other data current as of June 30, 2022.
Data from restricted regions is not reported due to security concerns.



Romael, Brazil

"Global Disciples is an answer to our prayers." Romael worked for two years to reach an indigenous tribe in the Amazon region. Then Global Disciples equipped him to train and multiply disciple-makers.

"I want to share this most beautiful thing God has done for us," Romael said, excited after their first-ever training and outreach among this indigenous community.

"There were many decisions for Christ," he said. "We baptized forty people! And planted three new churches." Right now, they meet in the open under the mango trees, but they know they will grow. Several disciple-makers are staying to continue sharing the good news among this indigenous people.

Flavia, his wife, is now training these disciple-makers in leadership, using our model. She said, "I had no idea how to do this. I only had the Word of God. I prayed for mentors to help us." When she was introduced to Global Disciples, our model for equipping was just what she was looking for.

Flavia and Romael are among the rapidly multiplying number of Latin American leaders using our approach to accomplish the Great Commission. "This is a strategy that is powerful. It works," Romael said. "In less than a year, we have reaped much fruit."

Susan, Kenya

"They did not know that God loves them. That Jesus came for everyone—including the Ndorobo!" Susan is making disciples and planting a church among the marginalized Ndorobo in Kenya.

Equipped by a Global Disciples partner program, Susan said, "My training taught me to reach out with the Gospel and to show people that I love them. So I came to the Ndorobo to share the Word of God."

Susan first showed her love in tangible ways. "I slaughtered a goat and as we ate, I shared the Word of God," she said. "I want them to know that God loves the Ndorobo—he has a good plan for them." Forty people came to faith in Christ, and a church was planted. It soon grew to over 120 people and continues to multiply as Susan trains Ndorobo disciples.

Susan's care for the Ndorobo grew as she saw their educational and economic needs. She is working with one of our small business trainers to develop poultry raising, reducing dependence on what the forest provides. There was no school, so she approached the community leaders pointing out that education would benefit their future. They agreed and she started a pre-school with about 40 children, adding a year at a time as the students progress.

"I know that God has a good plan for this people, and He will be with us," Susan said.



Dalbir, North East India

At a training in Northeast India, Dalbir soaked up every lesson. He was the only follower of Jesus from his community, so he wanted to share the Gospel with them. The Global Disciples training equipped him with tools and courage.

When Dalbir returned home, he was surprised that many people in his least-reached community were open to the message of Jesus, and he spoke and prayed with many. For Good Friday, he hosted nearly 40 people for a meal and an opportunity to present the Gospel further.

Several village leaders showed up to oppose him. They threatened to fine him if he kept going. Dalbir simply said, "We don't have the money for the fine, so we will not pay it. And I can't stop—I have met the living God, and I am compelled to talk about him. It benefits our people to hear about Jesus!"

This response puzzled the village leaders. They countered by offering him use of the Buddhist temple for meetings. With the courage of Elijah, Dalbir responded, "If I do, I will be worshipping Christ only. If anything happens—if God shows his power and brings down your temple, it will be your responsibility, not mine."

The leaders backed down. Now Dalbir is freely preaching Christ, teaching new disciples, and planting fellowship among his least-reached community.

Naomi, USA

"I love how Global Disciples reaches out to people through local means and trainings." Naomi has a heart for people; she's a teacher and school counsellor who's invested her life in helping young people build relationships and pursue skills and training. She understands the value of equipping people for the purposes God has for them.

Naomi was intrigued when a Global Disciples staff person spoke at her church years ago. Then she attended one of our events. "I heard in detail the Global Disciples model and I thought, 'This is how to do it [reach the least-reached] better and faster.'"

"It's a marvelous approach. You see how one person can impact an entire community by sharing the Gospel, and you train that person. They don't have to learn culture—they are part of it. They understand and sympathize and encourage in the right way."

Naomi has seen Global Disciples influence her personal life too. "I have prayed so much more—they are so quick to keep me posted and informed. That brightens my day. I feel very included in how things are progressing."

Naomi is one of our treasured partners who faithfully prays and supports us generously and through prayer. "I feel so privileged to contribute to this work," she said, "to see the Gospel reaching the very heart of those who need to hear."



One in Partnership: Our Finances

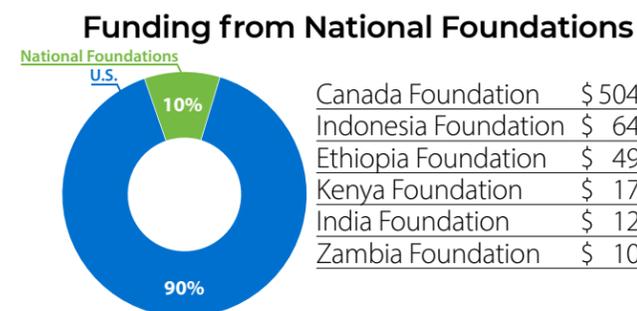
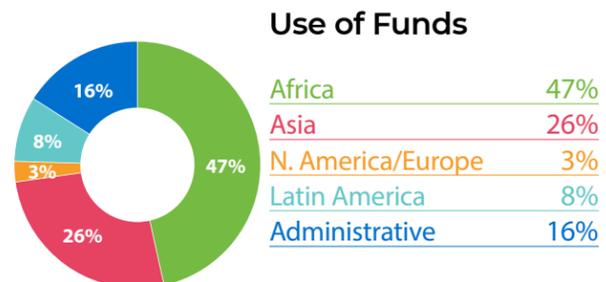
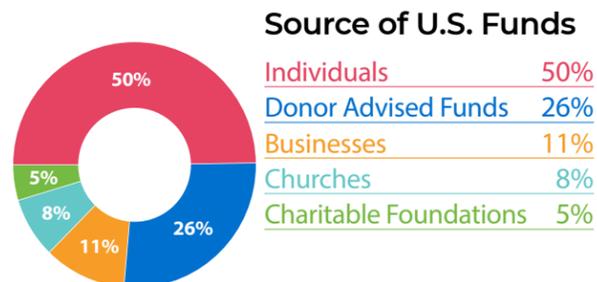


Our Investors

Source of Funds	Fiscal Year 2021-2022	Fiscal Year 2020-2021
Individuals	\$ 3,078,768	\$ 3,447,768
Donor Advised Funds	\$ 1,616,833	\$ 1,835,470
Businesses	\$ 664,328	\$ 669,534
Churches	\$ 480,806	\$ 586,834
Charitable Foundations (Grants)	\$ 284,076	\$ 420,536
Subtotal	\$ 6,124,811	\$ 6,960,142
Non-U.S. National Foundations	\$ 659,655	\$ 665,230
Total	\$ 6,784,466	\$ 7,625,372

Use of Funds	Fiscal Year 2021-2022	Fiscal Year 2020-2021
Africa	\$ 3,060,628	\$ 2,123,431
Asia	\$ 1,699,829	\$ 1,475,027
Latin America	\$ 525,483	\$ 303,920
N. America/Europe	\$ 202,783	\$ 439,957
Administrative	\$ 1,067,464	\$ 951,923
Total	\$ 6,556,187	\$ 5,294,258
Net	\$ 228,279	\$ 2,331,114

National Foundations	Fiscal Year 2021-2022	Income	Expense
Canada Foundation	\$ 504,843	\$ 517,507	
Ethiopia Foundation	\$ 49,702	\$ 25,567	
India Foundation	\$ 12,498	\$ 12,498	
Indonesia Foundation	\$ 64,428	\$ 54,684	
Kenya Foundation	\$ 17,565	\$ 18,619	
Zambia Foundation	\$ 10,619	\$ 6,975	
Subtotal	\$ 659,655	\$ 635,850	
U.S. Foundation	\$ 6,124,811	\$ 5,920,337	
Total	\$ 6,784,466	\$ 6,556,187	



Canada Foundation	\$ 504,843
Indonesia Foundation	\$ 64,428
Ethiopia Foundation	\$ 49,702
Kenya Foundation	\$ 17,565
India Foundation	\$ 12,498
Zambia Foundation	\$ 10,619

We are so grateful for those who give to Global Disciples. They come from many nations and walks of life—yet they each want people to know Jesus, and they're committed to investing resources to reach them. This year, **1,676 donors** gave generously and sacrificially to assist our mission around the world.

Our funding comes from individual donors and families, churches and church networks, grants from charitable or family foundations, and legacy gifts. We are deeply grateful to each and every person who chooses to give.

Our investors include nine **National Foundations** around the world. Each Foundation is a registered legal entity, and formed by business and professional leaders committed to promote, provide, and pray for Global Disciples activity in their nation and beyond. This is strategic to develop sustainability and multiply financial resources to support Global's growth.

This year, **six Foundations** underwrote nearly **10%** of our annual budget. Three are developing their funding. Foundation members are also key prayer supporters—and we can't begin to measure the impact of that investment!

Global Disciples Canada



This past year, our Global Disciples Canada team has been reminded of the incredible privilege we have of "joining God." We are merely co-laborers, partnering with people all over the world who have accepted His invitation to "go and make disciples." God is working through faithful, faith-filled individuals, families, churches, foundations, for-profit companies, and others to support and accomplish His work.

We have been called to a strategic role in God's story. We get the honour of training leaders living near least-reached communities to multiply disciples. This past year, we were able to fund more international trainings than ever before! We stand in awe of what God has done, and are completely expectant and hopeful for all He is still to do, whole-heartedly believing the best is yet to come!

—Andre Lesur, National Director

Global Disciples International Board of Directors

- | | |
|---|---|
| Nelson Longenecker , <i>Chair</i> | VP of Business Innovation, The Four Seasons Family Of Companies, Ephrata, PA, U.S.A. |
| Kent Martin , <i>Vice Chair</i> | Founder, Owner & CEO, Signature Custom Cabinetry, Inc., Ephrata, PA, U.S.A. |
| Sheryl Holzbauer , <i>2nd Vice Chair</i> | Executive VP, Community Relations, Willow Valley, Lancaster, PA, U.S.A. |
| Marlin Thomas , <i>Past Chair</i> | Chairman & Founder, Willow Valley Associates & Related Companies, Lancaster, PA, U.S.A. |
| George Hurst , <i>Secretary</i> | Partner, Oregon Dairy, Lititz, PA, U.S.A. |
| Roy Bomberger , <i>Treasurer</i> | Owner & Chairman, Bomberger's Store, Lititz, PA, U.S.A. |
| Sean Chen | Managing Director, Phoenix Sustainable Group LLC, Northbrook, IL, U.S.A. |
| Marlin Horst | Founder, Premier Custom-Built, Inc., New Holland, PA, U.S.A. |
| Dennis Azeke Ikhine | Founder & Managing Partner, I D Azeke and Co, Attorney at Law, Lagos, Nigeria |
| Dr. Patrick Karanja | Owner, Jubilee Feed Industries, Ltd., Thika, Kenya |
| Donna Lamshead | RN, Proprietor, Progressive Electrologist (retired), Burlington, Ontario, Canada |
| Debora Mahatmasari Satya | Executive Commissioner, PT Rante Mutiara Insani, Jakarta, Indonesia |
| Raj Kumar Songa | Founder & Director, Centre for Migration Medicine, Hyderabad, India |
| Samuel Zewdu | Founder & CEO, Lemuel Real Estate plc, Addis Ababa, Ethiopia |

Global Disciples is a member in good standing of the Evangelical Council for Financial Accountability (ECFA). Each year, Global Disciples is independently audited in accordance with accepted U.S. standards and accounting principles (GAAS/GAAP). Additional financial information is available at Guidestar.com.
 Audit for fiscal year ending June 30, 2021 has not been completed at press time. Complete audit information is available from Global Disciples upon request.

One Mind: Our Alliance



One Voice: Our Advocates



In the Global Disciples Alliance, we do one thing: We train leaders selected by their churches to equip and send out near-culture workers. And it's the near-culture disciple-makers they train who go out to make disciples and plant churches among least-reached peoples.

The Alliance is the association of training programs owned and operated by church clusters and served by Global Disciples, by conducting Directors Trainings through the year in regions around the world.

Despite lockdowns, local and national conflicts, economic setbacks and other obstacles, we were able to complete **89 Directors Trainings** in 2021-22 by God's grace. As a result, we helped leaders and church clusters launch **397 new training programs** which are now equipping and sending out disciple-makers, leaders, and church planters who can use small business for access and support.

Looking forward, we plan to conduct **126 Directors Trainings** this fiscal year 2022-23. We expect to help local leaders launch **around 800 new training programs**. This goal seems big compared to this past fiscal year, but we believe nothing is impossible with God. In the face of the urgent need to make disciples among least-reached peoples, we are trusting God to provide the staff, intercessors, and finances necessary to rapidly multiply disciples.

We also have a heart to continually equip and encourage leaders working with the Alliance. Our team of Facilitators mentor, coach, pray, and walk with them on a regular basis, and through our Annual Equipping Events. This year, we held **61 Annual Equipping Events** around the world with **1,868 leaders in attendance!** Many leaders have told us that these refreshing days of prayer, teaching, fellowship, and worship have helped them press on and not give up in the face of many challenges and difficulties. We thank God for all He has done.

In the first part of 2023, we anticipate conducting **68 Annual Equipping Events** with the theme of **One Mind, One Hope, One Voice**.

Please pray with us for... "the God of hope to fill" all our ministry partners "with all joy and peace as they trust in him, so that they may overflow with hope by the power of the Holy Spirit" (Romans 15:13).

Just as we believe that every person should have an opportunity to choose and follow Jesus Christ, we also believe every North American Christian needs an opportunity to help reach lost and least-reached people.

A love for those without Christ is part of a disciples' DNA, reflecting Christ's own heart. Through Global Disciples, you can find simple ways to express that love and care for the least-reached.

This coming year, we are focused on providing tools and opportunities for you to participate with us in reflecting Christ's heart.

A community for monthly involvement, called

THE REACH.

The Reach provides an easy opportunity for you to give whether it's \$10 or \$1,000 a month. Any monthly gift of at least \$85 will be matched dollar for dollar. As a member of **The Reach**, you'll receive stories and prayer points from peers who are multiplying disciples in their own countries.

Prayer mobilization and advocacy. Use our prayer guides and **monthly prayer calendar** to pray on your own, or invite a few friends together to pray regularly as an intercessory team. One of our dedicated prayer advocates in Oklahoma has mobilized 100 others to pray, using email and text updates. We also have **Advocate tools online** to help you talk to people about what God is doing through Global Disciples and encourage their involvement through prayer, giving, and advocacy.

Regional meetings with business and church leaders. How well is Global Disciples known in your area? Do you have friends, business people, or church

leaders who would appreciate learning about our near-culture approach to reaching people? Consider **hosting a gathering** to get acquainted, and invite someone from our team into the conversation. Or we can coach you to become a regional advocate.

Leave a legacy. What legacy do you want to leave for the Kingdom when your time on earth is completed? We usually think about our estate when the children are young, when they leave home, and when we recognize we have less life ahead of us than we do behind us. You can bless your family and the ministries you care about by having an up-to-date will. To learn more, visit globaldisciples.org/give, or contact us directly for a conversation about legacy giving.

Our website has the tools you need and offers more ways to engage in our mission. Or you can contact our office directly.

We are so grateful for you as you invest your prayer, generosity, and relationships to support Global Disciples. Yes, we do one thing—and we do it, gratefully, with your partnership.



Kenya



Thank you!

Thank you for your part in God's work. By His grace and power, He is using your prayers and support to multiply disciples, plant churches, and equip people to reach their nations!